



## CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE

Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998, one or more copies of this Certificate must be displayed at each place of business at which the Policyholder employs persons covered by the Policy

**Policy No:** ZMAX009004/0106

**Name of Policyholder including where applicable all Subsidiary Companies, except any specifically excluded below:** NIA-CON LTD

**Excluded Subsidiary Companies:**

**Date of commencement of Insurance Policy:** 1/06/2010

**Date of expiry of insurance Policy:** 31/05/2011

We hereby certify that subject to paragraph 2: -

1. the Policy to which this Certificate relates satisfies the requirements of the relevant law applicable to the compulsory insurance of liability to employees in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations within the Continental Shelf around those countries; and

2. the minimum amount of cover provided by this Certificate is no less than £5,000,000.

Signed on behalf of Royal & Sun Alliance Group Plc and (if applicable) other insurers, being the underwriters as defined in the Policy (Authorised Insurers)

A handwritten signature in black ink, appearing to read "Clive R Bacon", with a horizontal line underneath it.

Clive R Bacon  
Underwriting Director  
Towergate Underwriting Liability & Construction